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January 15, 2019

VIA OVERNIGHT & CERTIFIED MAIL

John Asher, Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC – Office of Workforce Investments 875 Union Street NE Salem, OR 97311	Mayor Sandy Toms 200 City Center Circle P.O. Box 229 Boardman, Oregon 97818
Mayor of Lexington 425 F Street Lexington, OR 97839	Darrell J. Green County Administrator Morrow County 100 S. Court Street Heppner, OR 97836

Re: Notice of Business Closure Pursuant to the Federal and Oregon Worker Adjustment and Retraining Notification Acts

Dear Mr. Asher, Mayor Toms, and Mr. Green:

In compliance with the Federal Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 *et. seq.*), and Oregon's incorporation of this provision, this correspondence shall serve as official notice that Lost Valley Farm (the "Dairy") will be conducting staged layoffs at its Lexington facility, located at 73956 Homestead Lane, Lexington, OR 97818. This closure will constitute a plant closure for purposes of 28 U.S.C. § 2101(a)(3). The Dairy expects that the layoffs will be permanent.

As a result, the positions of approximately 75 employees will be eliminated. The Dairy anticipates that the first layoffs will occur on March 21, 2019. A second layoff event is likely to occur on March 31, 2019. It is possible that a third layoff event will occur on March 31, 2019, but could be delayed for 7 to 14 days. All employees of the Dairy will be separated through this process.

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Group 1 (approximately 33 employees):	March 21, 2019
Group 2 (approximately 33 employees):	March 31, 2019
Group 3 (approximately 9 employees):	Between March 31 and April 14, 2019

The affected employees in the first and second groups are covered by a collective bargaining agreement with United Farm Workers and have bumping rights. The union's contact information is: Victoria Ruddy, Pacific Northwest Regional Director at 614.390.9968 or vruddy@ufw.org.

Below are the positions to be eliminated during the closure and the estimated employee count in each role.

JOB TITLE	NUMBER
Milker	31
Outside	7
Maternity	6
Operators	5
Management	5
Herd Asst.	3
Breeders	3
Feeders	2
No Title	2
Raker	1
Welder	1
Mechanic	1
Construction	1
Hooftrimmer	1
Lead, supervisor, or other non-represented role	4

Should you have any questions regarding this notice, please do not hesitate to contact me at 415-314-6566.

Sincerely, Tamsen L, Leachman, on behalf of

Randy Sugarman **Bankruptcy** Trustee

Joel Edmonds General Manager

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